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DIARY NOTES

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DD/S

21 through 25 February 1955

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1. Dr. Tietjen brought Dr. [REDACTED] in for a brief interview. Dr. [REDACTED] is a Lieutenant Colonel on active duty in the Army and is going to [REDACTED]. He has had considerable overseas experience and would appear to be entirely satisfactory for his assignment. 25X1A9a

2. On Saturday, 19 February, Harry Reynolds presented to me a very informal, penciled sketch of a proposed reorganization of the Office of Personnel. I advised him that I could not tell whether the proposal was right or wrong without a more careful look at the Office, which I proposed to take in the near future.

On Monday I learned that Harry had misinterpreted our conversation and had put through his proposed plan as an official reorganization, as well as a large number of promotions, including six or eight to grade GS-15, which were to be effective before the close of business on Monday. It was necessary to request him to cancel all of these promotions which, understandably, met with considerable unhappiness. H

I talked to Harry about this matter and the general state of the Office of Personnel on Tuesday, 22 February, and arranged to meet with his staff to discuss the entire situation on Wednesday, 23 February. This was done, and I believe that there can be no doubt in the minds of the staff of that component that they have an uphill climb to bring their organization to a state of efficiency and performance which will be considered satisfactory.

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3. Ed Saunders, [REDACTED] and I met with Hart Perry and Lyman Hamilton, Bureau of the Budget, to brief them on the latest (\$55,000,000) estimate for the cost of the new building. They were surprised at this estimate and were uncertain as to what Mr. Hughes' reaction might be, inasmuch as he had approved of the previous arrangement pretty much on the understanding that we already had enabling legislation and might use prior year money, etc. H

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4. Met with Gates Lloyd, [REDACTED] to discuss certain problems which the Project Administrative Planning Staff is having with the FI and PP Staffs. They feel that there is a concerted effort on the part of these two Staffs to do away with administrative planning entirely and to use the project outline as a complete substitute. Gates and I agreed to get in touch with [REDACTED] and have a meeting on this matter sometime soon. 25X1A9a

5. Had an interview with [REDACTED] who is departing [REDACTED] to be the Deputy Comptroller there. He appears to have a good background but I doubt that he is the caliber of [REDACTED]. 25X1A
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6. [REDACTED] Office of Training, was up to brief me on a presentation that he wants me to make to "returning" employees on Monday afternoon at 3:00 p.m. I agreed to do it.

7. Attended a DD/P Staff Meeting. The following are pertinent points discussed:

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a. [REDACTED] announced that [REDACTED] was leaving the Agency of his own accord to accept a position with the Post Office Department.

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b. Dick also related an incident in which a military officer assigned to one of our overseas stations had been rated in a Fitness Report by someone in headquarters who had not consulted the field as to the nature of the individual's performance there, despite the fact that the officer had spent most of his tour with us overseas. He emphasized the necessity for appropriate consultation with the various supervisors and proper consideration of the individual's entire service in making out these Fitness Reports in order that they might be truly descriptive of the individual's performance. He said that the FE Division was publishing an internal notice as a result of the handling of this particular case and suggested that other divisions might want to get a copy and do likewise. (This should be brought to the attention of the Office of Personnel to make sure that they scrutinize these Reports as they go forward.)

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25X1A9a c. There was general discussion of the Agency Fitness Report with various criticisms, i.e., one from [REDACTED] to the effect that the form was not uniformly interpreted and that there was no way to eliminate the human element, etc., and one from [REDACTED] who questioned the principle of making out annual Fitness Reports in any case. Messrs. [REDACTED] and Wisner both reiterated that although time consuming this responsibility was an important supervisory function which all supervisors must accept. I reported that experience with the form was being studied and that probably some recommendations for changes would be coming up within the not too distant future.

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d. Frank Wisner announced that [REDACTED] was working on a special project to find some way to cause the [REDACTED] to do something about the Communist Party in their own country.

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25X1C10b e. He asked me to explore the possibilities of one Captain [REDACTED] (Navy) who is reported to be a Japanese language officer and a "hot shot" on the Far East. (I have asked Harry Reynolds to pick this up.)

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f. Frank cautioned all concerned to bring to his attention any upcoming resignations of senior personnel in the DD/P area.

g. He announced that he proposed to accept General Cabell's suggestion as to the approval or disapproval of marriage to an alien. He did say, however, that he wanted all such requests to come through either his office or that of Dick

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[redacted] where an indorsement would be put on the paper pointing out the pros and cons, equity or inequity, etc. (As I understand it, he will do this without making a positive recommendation for approval or disapproval, leaving this to General Cabell.)

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8. On Thursday I met with Messrs. [redacted] of the Public Buildings Service, and Messrs. Garrison and [redacted] to discuss our presentation to the National Capital Planning Commission concerning the Langley site. On Friday this same group met with Mr. John Nolen, Jr., Director, National Capital Planning Commission. We will make a formal presentation to the Commission at its next meeting on Thursday, 3 March.

9. Attended a meeting of the CIA Career Council. (See Memorandum for the Record.)

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10. Jim Garrison, [redacted] and I met with the Northern Virginia Regional Planning Commission to discuss the possibility of locating our new building in Langley, Virginia. The Commission is to have another meeting on Thursday, 3 March, after which it will give us a formal expression of its feelings in the matter.

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11. Approved of an external training program of approximately one year for Dr. [redacted] upon his return from the Far East.

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12. Arranged to have [redacted] participate with [redacted] in briefing the Director on the second Brucker Report, NSC 5512/1. Bill reported to me later that he thought we had gotten a clear exception to this Report and stated that he would follow through to see that the Minutes of the Planning Board Meeting reflected this.

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13. Captain [redacted] of the Air Maritime Division telephoned to say that some changes were being planned in connection with the disposition of the boats which I recently discussed with Senator Williams of Delaware and wondered if my conversation with the Senator should affect the proposed arrangements in any way. I told him that it should not.

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14. As a result of Kirk's needling concerning the case of [redacted] I have asked Harry Reynolds to study the problem and make a specific recommendation to me as to what personnel should be told when they are disapproved for employment with CIA. It is my belief that in most cases they should be told exactly why they are not acceptable to us.

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15. I suggested that Harry Reynolds broaden the composition of the Disposition Board to include membership of the component primarily concerned. Asked him to present this to me sometime soon.

16. Have asked the Office of Personnel to continue to notify the Director's Office in cases of death and accident and to notify this Office immediately thereafter.

17. Asked Harry Reynolds to plan to make a presentation on the subject of "coordinated recruiting" at the next meeting of Assistant Directors.

18. Have asked Harry to supply me with certain "patronage" statistics. I am particularly interested in knowing the number of people we have hired who have been referred to us by congressmen and what percentage of turndowns in this category compare with all others.

19. Harry Reynolds and I met with [REDACTED] to request that he nominate a top level man of station chief caliber and experience to become the Deputy Director of Personnel.

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20. Shef Edwards and I had a meeting with Kirk growing out of [REDACTED] activities [REDACTED]. Briefly, after Shef had been in [REDACTED] and had made arrangements to send [REDACTED] over to replace [REDACTED] according to [REDACTED] who is now here, stated that he did not feel that [REDACTED] was mature enough for this position and suggested that the No. 2 man in [REDACTED] or the No. 1 man in [REDACTED] would be more appropriate. Shef and I told Kirk that we thought Paul had gotten completely out of his field and should be straightened out. He agreed and will address a letter to Paul, as well as to [REDACTED], which will be handcarried by Tracy when he goes back to [REDACTED] on Wednesday. We will have to wait until Paul returns to get the entire matter sorted out.

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21. I had a brief chat with [REDACTED] prior to his departure overseas. He will be back sometime early in April. He advised me that he had just had a long talk with [REDACTED] and that Dick had said that after he (Ted) had carried out this present assignment as Chief of the Support Mission on [REDACTED] it was his desire and Frank Wisner's that he take an operational assignment.

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22. Arranged for Ed Saunders to advance to Harry Reynolds the amount of \$2,755 to be given as a loan to [REDACTED] so that her benefits will be greater if her husband passes away. (He is dying with cancer of the brain and is not expected to live very long.)

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23. I am to participate in a briefing for Senator Russell and other members of the Armed Services Committee at 2:30 p.m. on 4 March, at which time I will have twenty minutes to discuss the support organization. There will also be a briefing for this same group on 8 March; however, I do not know yet what role I am expected to play in this briefing.